



**UKLIFESAVER LIMITED**

## **Modern Slavery and Human Trafficking Statement**

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UK Lifesaver Limited  
Company Number: 11367607  
VAT Registration Number: GB 344 4562 01  
Registered Office: Tokyo, Quatro House, Lyon Way, Frimley, Camberley, Surrey GU16 7ER

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes UK Lifesaver Limited's slavery and human trafficking statement for the financial year ending 31 December 2025.

Although our annual turnover is below the £36 million threshold requiring mandatory publication, we voluntarily publish this statement to demonstrate our commitment to ethical practices and transparency.

### **Introduction**

UK Lifesaver Limited (Pinnacle Aesthetics Clinic) is a doctor-led medical aesthetics and wellness provider based in Frimley, Surrey. We specialise in non-surgical treatments such as anti-wrinkle injections, dermal fillers, skin boosters, and IV vitamin drips, delivered in a safe, discreet clinic environment.

Our mission is to enhance client well-being through high-quality services. We are committed to acting ethically and with integrity in all our business dealings.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

### **Our Structure, Business, and Supply Chains**

UK Lifesaver Limited is a private limited company incorporated in England and Wales in 2018.

We operate a single clinic in Frimley, employing a small team of qualified medical professionals and support staff. Our business activities are primarily service-based, with minimal physical inventory.

Our supply chains are limited and primarily UK-based, including:

- Medical and pharmaceutical suppliers for regulated products (e.g., Botox, fillers, and IV solutions) are sourced from CQC-approved distributors.
- Professional services such as marketing, IT, and cleaning, provided by local Surrey-based firms.
- Office and clinic equipment from reputable UK retailers.

We do not engage in high-risk industries or international supply chains prone to exploitation, but we remain vigilant in all procurement activities.

### **Policies in Relation to Slavery and Human Trafficking**

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or any part of our business. Our Anti-Slavery Policy reflects this commitment and is integrated into our broader ethical framework, including:

- Whistleblowing Policy: Encourages employees and suppliers to report concerns confidentially without fear of reprisal.
- Supplier Code of Conduct: Requires all suppliers to confirm compliance with the Modern Slavery Act and uphold ethical labour standards.
- Recruitment Policy: Ensures fair hiring practices, including right-to-work checks and prohibition of recruitment fees.
- Employee Handbook: Outlines our zero-tolerance stance on exploitation and provides guidance on identifying signs of modern slavery.

These policies are reviewed annually and updated as necessary to reflect best practices.

## Due Diligence Processes

To identify and mitigate risks of modern slavery:

- We conduct risk-based due diligence on new suppliers, including questionnaires on their labour practices, anti-slavery policies, and supply chain transparency.
- For existing suppliers, we perform periodic audits and require annual self-certifications of compliance.
- Contracts with suppliers include clauses allowing us to terminate relationships if modern slavery is discovered.
- We prioritise UK-based, regulated suppliers to minimise risks associated with international chains.

## Risk Assessment and Management

We assess our operations and supply chains as low-risk for modern slavery due to our small scale, local focus, and regulated industry. Potential risks include:

- Indirect exploitation in the sourcing of medical ingredients (e.g., from global pharmaceutical manufacturers).
- Vulnerable workers in ancillary services like cleaning or delivery.

To manage these:

- We map our supply chains to Tier 1 (direct suppliers) and monitor for red flags such as unusually low pricing or poor labour records.
- High-risk suppliers (if any) are subject to enhanced scrutiny, including site visits where feasible.
- We use resources from organisations like the Gangmasters and Labour Abuse Authority (GLAA) to stay informed on emerging risks.

In the past year, no instances of modern slavery have been identified in our business or supply chains.

## Key Performance Indicators (KPIs)

To measure the effectiveness of our steps:

- 100% of new suppliers screened for anti-slavery compliance.
- Annual training completion rate for all staff: Target 100%.
- Number of concerns reported via whistleblowing channels: Monitored and investigated promptly.
- Supplier audit completion rate: 100% for key partners.

We review these KPIs annually and report progress internally.

## Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking:

- All employees receive mandatory training on modern slavery during induction and annually thereafter. This includes recognizing signs of exploitation (e.g., restricted movement, debt bondage) and reporting procedures.
- Training is delivered via online modules from reputable providers (e.g., ACAS or government resources) and tailored to our healthcare context.
- Key staff involved in procurement receive advanced training on supply chain due diligence.

## Approval, Commitment and Summary Statement

This statement has been approved by the Board of Directors of UK Lifesaver Limited and will be reviewed and updated annually. We are dedicated to continuous improvement in our efforts to combat modern slavery.

Signed:

Dr. Vaibhav Anand Deshpande  
Director

Date: 02 December 2025

For more information or to report concerns, contact us at [email/phone from your website, e.g., info@uklifesaver.com or ceo@Uklifesaver.com 03330490125.